

## Quality Policy

Top Management of Maplin Engineering will establish, implement, and retain the quality management system that deliver the below:

- We will provide quality objectives which will be reviewed at Management Review or more frequently should top management deem it necessary.
- We are committed to satisfying all legal and other requirements identified by Top Management e.g. Compliance Register.
- Through performance analysis, we are committed to continually improving our quality management system and thereby the quality of product and services we provide to our clients.

## Health & Safety Policy

Top Management are committed to providing safe and healthy working conditions and prevention of work-related injury and ill health having due regard to the nature and complexity of our business and associated risks and opportunities arising.

We will set Occupational Health and Safety objectives which will be reviewed at Management Review meetings or sooner should circumstances deem it necessary.

We are committed to fulfilling our legal requirements and any other requirements require by our clients or which we as an organisation sign up to.

We are committed to eliminating hazards and reducing occupational health and safety risks to which our people may be get exposed or others who may be exposed as a result of work we undertake.

We will analyse the data from the management system and will continually improve our performance.

We will consult with and participate with our workers and where appropriate, their representatives in enhancing our health and safety performance.

## Environmental Policy

Top Management will establish, implement, and maintain an Environmental Policy appropriate to the scope of our Environmental Management System with particular reference to the context of our organisation including the nature, scale and environmental impacts of our activities, products and services.

We will set achievable environmental objectives which will be reviewed at Management Review or more frequently should top management deem it necessary.

We will ensure that we identify and complying with relevant legal and other requirements for the protection of the environment and prevent of pollution. We will strive to continually improve our management system by analysing the data generated and utilising to drive positive change.

A handwritten signature in black ink, appearing to read "N. A. Erfanney", is written over a light blue rectangular background.

**Signed:** N. A. Erfanney

**Position:** Chairman

**Date:** April 2022