

## Statement of Intent

Maplin Engineering understands the importance of protecting the environment and is committed to conduct its operations with minimum environmental impact, with an aim of ZERO Environmental Incident. Maplin Board of Directors and management accept the ultimate responsibility of demonstrating leadership role in the environmental protection and enhancement through our actions. This responsibility and commitment to the achievement of environmental excellence are part of the foundation of our integrated management system.

In support of these principles, we are committed to:

- ZERO Environmental Incident culture in which all employees share this commitment;
- promoting the protection of natural and cultural environment at offices and other sites used by the Company;
- continually improve the Company's environmental performance through an introduction of Environmental Management System;
- complying with all the relevant environmental legislations related to the Company activities;
- efficient use of natural resources including energy and water;
- limiting the quantity of waste and developing of effective waste management strategies;
- preventing pollution through pollution contingency plans and the capability to respond in an emergency;
- monitoring, auditing and transparency in the reporting of Company's environmental performance;
- review and revise this policy as necessary at regular intervals and communicate any changes to all employees.

We periodically review and ensure the policy designed is in line with the International Environmental Management System and the guidance provided by Health and Safety Executives.

The commitments listed above are in addition to our basic obligation to comply with Maplin Standards, as well as all applicable laws and regulations where we operate. This is critical to our business success because it allows us to systematically minimize all losses and adds value for all our stakeholders.

## Responsibility and Implementation

Responsibility for compliance with this policy lies with the Business Managers, Operations Managers, respective business unit directors, senior managers, HSE managers and officers. It is also the responsibility of individuals to make themselves aware of possible environmental risks, report/document these risks and take measures to reduce risk at their work locations. Maplin's business units will implement this policy through their documented integrated management system and conduct periodic audits/reviews to verify compliance and promote continual improvement.

---

**Signed:** Teymour Ali

**Position:** Business Manager

April 2018